

# Fibre for Rural Nottinghamshire

## Community share offer



### Summary - Share offer January 2016

Fibre for Rural Nottinghamshire (F4RN) was formed as a Community Benefit Society in August 2015 with the simple aim of bringing high speed broadband to the rural communities in Nottinghamshire:

- that had been left out of the national next generation broadband roll out
- or which will be left behind when BT deliver on their next upgrade from “superfast” to “ultrafast” speeds.

The initial focus is on the Parish of Fiskerton-cum-Morton with plans to build an ultra-fast, fibre optic network that will serve every property in the two villages.

To achieve this aim, we are seeking investment from the community and like minded supporters. The target is to raise at least £120,000 with a maximum subscription of £150,000. Investors are invited to invest at least £1000, with a maximum individual investment of £15,000. All investors will automatically become members of the Community Benefit Society.

We have applied to the HMRC to confirm that the share offer is eligible under the Seed Enterprise Investment Scheme (SEIS). This opens up significant tax incentives for investors in this stage of the project as, subject to a number of rules, it should be possible for each shareholder to obtain a 50% tax refund on their investment.

The offer opens on 9th January 2016 and will close 8 weeks later on 5th March 2016 or when the maximum target of £150,000 is reached, whichever is sooner. The committee reserve the right to extend the offer beyond the initial period if they believe doing so would benefit the share issue.

Further information on the Society, the plans for the fibre optic network and the business plan are available on the F4RN website: [www.f4rn.org.uk](http://www.f4rn.org.uk)

This offer is being promoted by Fibre for Rural Nottinghamshire Ltd, a Community Benefit Society, registered with the Financial Conduct Authority (Registration Number: 7186). The offer is not covered by the Financial Services Compensation Scheme and investors have no recourse to an ombudsman. You could lose some or all of your investment.

### How to invest

#### Online

We're running this offer through the Microgenius crowdfunding platform provided by the Community Shares Unit at Co-operatives UK.

Visit [www.microgenius.org.uk/project/fibre-for-rural-nottinghamshire-44](http://www.microgenius.org.uk/project/fibre-for-rural-nottinghamshire-44) or follow the link on our web site [www.f4rn.org.uk](http://www.f4rn.org.uk)

The system uses GoCardless, a low cost direct debit service accessed through GoCardless' sponsor, the Royal Bank of Scotland and is registered as a Small Payments Institution with the Financial Conduct Authority.

GoCardless charge F4RN 0.5% of each share purchase for payment processing - this charge is only made if the share offer is successful and is used to cover their costs.

In order to use this service you will need a valid email address to create your Microgenius account, and a UK bank account or building society to set up the direct debit instruction.

#### Offline

You can apply by completing the postal application form which is available from our web site (or contact us by email [info@f4rn.org.uk](mailto:info@f4rn.org.uk) or by post to the address on the back page of this offer document).

#### What happens when I invest?

On the Microgenius site, your name, address and bank details will be taken but no money will be transferred until the offer closes. After the offer has closed the Committee will decide a specific time to begin the transfer and every investor will be given advance notice or exactly when this will be. Cheques from offline investors will be paid in after the offer closes.

*This offer document covers the first £150,000 of share capital necessary to build the broadband network for the Parish of Fiskerton-cum-Morton. Should the network expand in the future to cover other areas then it will be necessary to raise additional capital through further share offers.*



## Why do we want to build our own network?

### We don't want to be left in the slow lane...

F4RN grew out of the Fiskerton-cum-Morton Broadband Action Group - which campaigned for the villages to be included in the Nottinghamshire County Council plans for BT broadband. That campaign was successful - the villages are now included in the NCC plans, but:

- The plans are still caught up in legal wrangles over State Aid funding
- Even if these are resolved then the upgrades will not take place until late 2017/early 2018
- There are no guarantees over the actual speeds that will be obtained. Fiskerton-cum-Morton is "technically challenging" so BT will need to do more than simply upgrade the primary cabinet if everyone is to get their superfast broadband.
- And by then BT will be well on the way to upgrading urban areas to 300Mbps+; Rural communities are very unlikely to ever see these speeds from a commercial broadband provided

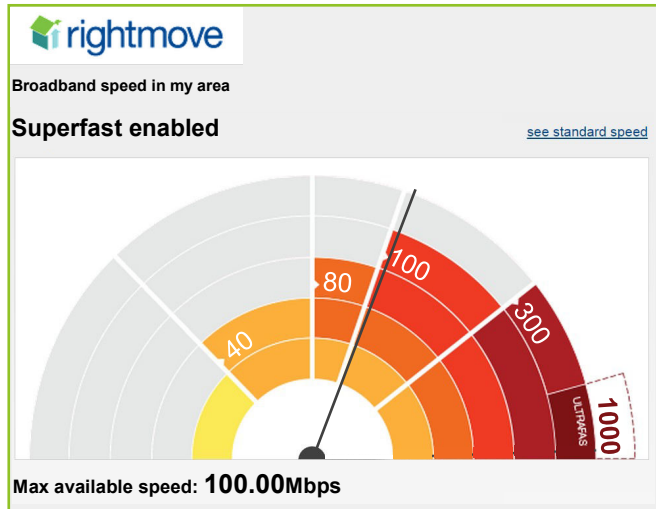
High speed broadband is an essential part of 21st century life. That's why we've decided to take control of our own destiny and build our own network. Fibre optics are robust, cheap and reliable to operate and can be upgraded in the future - our scheme will continue to deliver for generations.

The founder members have funded the initial start-up costs and the registration of the Society with the Financial Conduct Authority (FCA) but now we need to raise the investment necessary to build the network. The majority of the investment needed (just over £110k) is in equipment and fixed assets such as the fibre, ducting and the core electronics

So an initial share offer of £150,000 would comfortably cover the construction costs, working on the basis that members of the community get involved to build the network. If £120,000 is raised then this will be sufficient to proceed with the initial phases of the network construction.

Additional costs of connecting each property will be covered by the connection charge and ongoing operation will be covered by a monthly line rental - with a target price of £36/month (including VAT) for a residential connection. With 150 subscribers we can cover the ongoing costs of operation and generate enough free cash to start paying interest to the investors. If 300 people subscribe there will be significant "profit" available to expand the network, invest in community projects or reduce prices.

***The network is designed and we're ready to start work as soon as the funding is in place. With enough support and volunteers to build the network the first subscribers should be receiving ultra-fast broadband by June/July 2016***



**From the outset we will deliver speeds up to 100Mbps with plans to upgrade to 1Gbps as more customers join the network**

***BT plan to roll out 300Mbps to 40% of the population by 2020. Virgin are already offering 200Mbps whilst rural communities still get just a few Mbps***

## The Community Shares Standard Mark

The Community Shares Standard Mark is awarded by the Community Shares Unit to offers that meet national standards of good practice. These standards ensure that:

- The offer document and application form are easy to understand
- You are provided with all the facts you need to make an informed decision
- The facts are supported by the annual accounts and/or business plan for the society
- Nothing in the documents is purposefully incorrect, confusing or misleading

Societies are asked to sign a Code of Practice requiring them, among other things, to give the public a right of complaint to the Community Shares Unit.

For more information about community shares, the Community Shares Standard Mark and the Community Shares Unit go to:

**communityshares.org.uk**



## What are we planning to do?

### Our ultimate ambition is to build a 100% fibre optic network supplying every property in the Parish.

This will provide the most reliable, high quality broadband connection to every property regardless of how far you are from the central cabinet. Starting with an ultra-fast connection working at speeds of “up to” 100Mbps, bringing fibre to every property means that we can increase speeds in the future as demand grows. Our network will also be “symmetrical” with upload and download at the same speed (unlike BT and Virgin who have slower uploads)

The F4RN network will be connected to the National fibre optic backbone at 1Gbps - this should be more than enough so you will see no drop in performance during busy periods. Indeed we expect that it will be possible to increase the connection speed above 100Mbps once we see what the load on the network is like.

### Building the fibre optic network

The main task is to lay a thin plastic pipe (similar in diameter to a garden hose) around the outside of both villages. From this, we will run a thinner conduit (7mm diameter) to each property that subscribes to the service - now or in the future.



The duct will be laid in fields where possible so can be buried using farm machinery such as a mole plough, but hand digging cannot be avoided so we need lots of willing volunteers to dig or support with cups of tea!

This plastic tube provides the mechanical protection for the fibre optic cable which is then blown down the inside of the conduit using compressed air.

***There is strong evidence that poor broadband speeds have a significant impact on house prices.***

Individual fibres are “spliced” together to make the connection between the central cabinet and the modem/router in the house.



The broadband signal is transmitted along the fibre using light - so there is no reduction in speed or quality regardless of how far the house is from the cabinet. The signal won't be upset by wind or rain, suffer from interference or degrade over time.

We will supply a broadband modem for each property and there's some electronics in the main cabinet, but that's it - very little to go wrong, and the modems and central electronics can be quickly replaced if they ever fail.

***Building the network around the outskirts of the village is straightforward, but digging up the centre of the villages will not be so easy - that is why we have planned the project in two phases...***

***...which are explained on the next page.***

## Has this been done before?

### YES!!

A growing number of rural communities in the UK and overseas are building their own ultra-fast broadband networks. Perhaps the most successful is “Broadband for the Rural North” (B4RN) who have already built a fibre optic network in Lancashire which is serving over 1,250 customers and which continues to grow at an impressive rate. At the other end of the spectrum is Hucklow Net in Derbyshire, serving just 50 houses.

We've met with B4RN and spent time learning about how they built their network. They're continuing to support us as we move our plans from the drawing board in to reality.

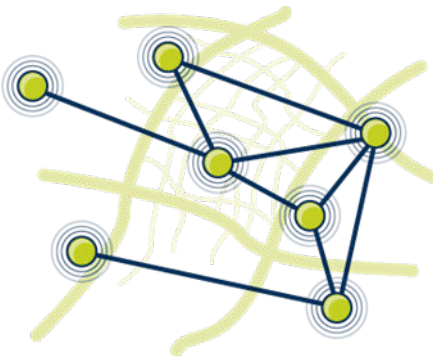


We're also getting lots of support from manufacturers and suppliers who are providing us with free equipment and training. This includes almost 1,000m of ducting which we can install now!

## Building the network...

In **Phase 1** we will construct the fibre optic network around the outside of the villages - supplying any properties that back onto open fields or which are close enough to the core fibre route to allow us to provide a direct fibre optic connection.

However, it will be more difficult to obtain the wayleaves and construct the fibre optic network in the middle of the village where the houses are close together and surrounded by roads. So that we can connect people as quickly as possible, we will build a high quality, wireless mesh network to cover these areas.



The mesh network helps to improve reliability as the equipment used constantly searches for the best connection, routing the signal around obstructions such as trees or tall buildings.

As we are only planning to cover a small area via wireless the distances involved will be short - helping to ensure the speed and quality of the connection.

Each property that is connected via wireless will need a small receiver mounted on the TV aerial or chimney and then this is connected to a wireless router in the house.



Once phase one is in place and we are confident in the revenue coming into the society we will evaluate

**Phase 2**, extending the fibre optic network as wayleaves and access are arranged. The wireless network will remain in place allowing roaming access and also the possibility of selling temporary broadband access to anyone visiting the villages.

We also aim to support other communities in Nottinghamshire. This includes the expansion of the network to surrounding villages and other areas that want to improve their internet connection. We will also look at adding additional services as they become available. Where the plans beyond Fiskerton and Morton require additional capital this may be raised through further share offers as appropriate.

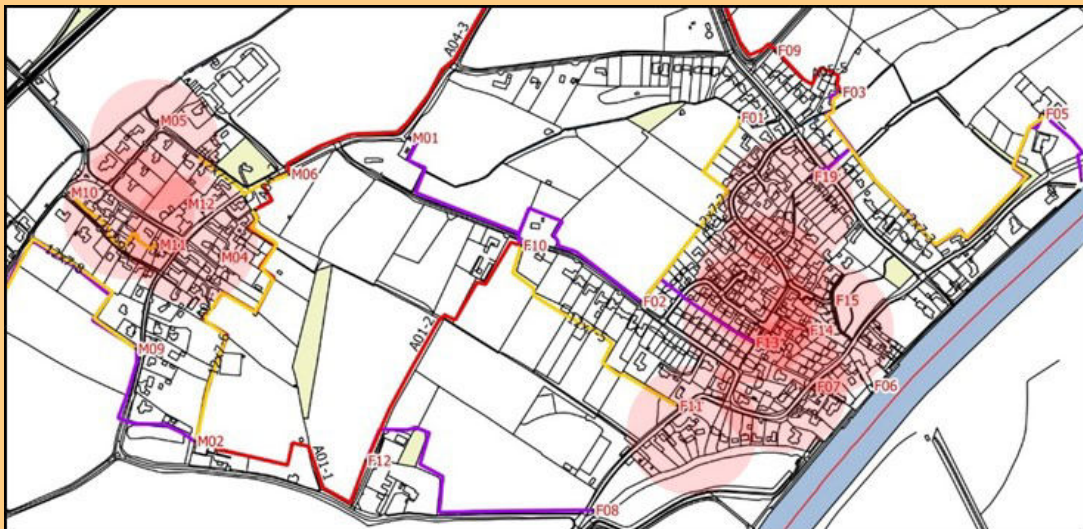
## Can we really do this ourselves?

### Yes we can!

We're confident that we can build this network ourselves - the management committee bring together a wide range of skills and experience, covering IT, telecommunication, project management, finance and business management. But we need lots of volunteers to help build the network - primarily digging the route of the ducting, but also helping with installing the fibres, splicing the connections and making the connections at each property. With plenty of volunteers these tasks will be very manageable.

We are also talking to companies :

- To support the network once it is up and running
- To help with road crossings and the installation in the village centres
- To provide "VOIP" phone services over the fibre optic internet so that there is no need to keep the BT phone line
- And there are even options to build a mobile phone network on the back of the fibre optic network - so we solve the broadband and mobile phone problems at the same time!



*Detail of proposal for Phase 1, showing areas potentially covered by the wireless network and the route of the primary fibre-optic cables*

## What's special about ultrafast broadband?

The internet is becoming increasingly important as part of every day life. The Government is aiming to move all of its transactions online, companies increasingly expect you to use their web pages and on-line service first, and more and more entertainment is being delivered "on-demand" through the internet.

It was only a few years ago that the first dial-up internet connections were introduced. When ADSL broadband was provided through the phone line this seemed like a huge step forward - but now ADSL is frustratingly slow, particularly if there are several people in the house all trying to use the internet at the same time.

The BT "Superfast" solution can deliver speeds of up to 80Mbps if you are close enough to the cabinet - but at a price - and the standard BT Infinity package of 40Mbps is still not available if the copper cable from the cabinet to your house is more than about 700m long. The County Council / BDUK target is only 24Mbps which does not even meet the EU "superfast" definition of 30Mbps!

Looking to the future, more applications will work on "The Cloud" rather than being stored on your computer disk drive. This means that the upload speeds will become increasingly important - allowing files and large photos to be uploaded and shared quickly. Perhaps more worrying for rural communities is what will happen as applications are developed that rely on the increasingly fast internet available in towns and cities?

### **Do you want to be left behind again?**

With ultrafast broadband the target speed is 100Mbps and above. With a connection at these speeds, the delays and buffering that most people experience will become a thing of the past - web pages will load quickly, several people can use the internet, watch movies and play on-line games at the same time without affecting each other or having to negotiate for bandwidth - and our broadband will be at least as good as the best connection in a city centre!

***It is key to remember that the success of the Fibre Optic Network depends on the contribution from the local community - helping to build the network and encouraging friends and neighbours to take up the service!***

***The more people that get involved or subscribe to the service, the quicker the network will be completed and the greater the benefit to the community and Society Members***

## Your Questions Answered

### ➤ **Who can buy shares? Do you need to live in Fiskerton or Morton to invest?**

Anyone over the age of 16. You don't have to live in the community or take up the broadband service.

### ➤ **If I don't invest can I still subscribe to the broadband service?**

Yes - as long as you live in the Parish of Fiskerton-cum-Morton we plan to make the broadband service available to you. This is a truly inclusive offer for the local community. However we still need support from enough investors if the scheme to go ahead!

### ➤ **If I live outside the Parish of Fiskerton-cum-Morton can I get the ultrafast broadband?**

Unfortunately not at this point but we hope that other villages will wish to join our network in the future.

### ➤ **Who will run the network once it's built?**

Initially the network will be built and operated by volunteers. The plans include a provision to pay for maintenance and to maintain the network after it is built and we are also in contact with IT companies as we consider the long term options.

### ➤ **How long will it take?**

The project will only proceed if we raise at least £120,000 from the share offer, however our aim is to have the first parts of the network live within 3-4 months of the share offer being completed - so by June/July 2016. To build the complete network will take a little longer, but the full fibre and WiFi network should be in place by the end of 2016.

### ➤ **What about wayleaves?**

It is important that we get permission to lay the ducting. We already have support from a number of key landowners including three local farmers, the Parish Council and the Sports and Gala Association. Over the next few months we will aim to collect the remaining wayleaves prior to starting construction. We will be looking for local coordinators to speak with their neighbours and collect wayleaves for their part of the network.

We will not spend any of the share capital raised until the wayleaves for the core route are in place.

### ➤ **It will be impossible to provide fibre in the middle of Fiskerton and Morton, won't it?**

Not if everyone wants it! If groups of neighbours work together to arrange wayleaves then the challenge gets a lot easier. But we're not complacent:

- To start with we will install a high speed wireless mesh radio network to quickly provide ultrafast broadband to centre of the villages
- As wayleaves are organised we can then upgrade to fibre to the house (FTTH)
- And we're talking to a construction company about running the fibre along the roads and verges where access is really challenging.

## The financial bit...

Our business model is based on raising £150k from the issue of Community Shares in order to finance the construction of an ultra-fast broadband network serving the parish of Fiskerton-cum-Morton.

Subscribers will be charged £210 (including VAT) for their initial connection and £36 a month (including VAT) for the broadband service. On day 1 we will provide a 100Mbps symmetrical connection to all subscribers with the intention of increasing these speeds in future as the load and operation of the network allows.

A conservative assumption has been made that there will be 150 subscribers taking up the service in the first year of operation.

Provision has been made for subscribers to start receiving interest on their shareholding once the year 4 accounts have been audited. At this point it may also be possible to start considering applications for withdrawal of shares. Both the interest payment and ability to withdraw shares depend on the success of the enterprise and are not guaranteed.

## Get a Tax Refund on your investment

We are currently applying to HMRC for approval under the Seed Enterprise Investment Scheme (SEIS) and the project will only proceed once this approval is received. This means that subject to a number of rules it should be possible for each shareholder to obtain a **50% tax refund** so for example a subscription of £1000 should only ultimately cost £500. You will need to have paid this amount of tax in this or the previous year. If you have a capital gain you can also use the investment to defer some of the capital gains tax.

You can claim your tax refund once the business has been trading for 4 months and HMRC have provided the requisite paperwork to F4RN. In practice paperwork should be available around Christmas 2016 allowing you to claim the investment you make in early 2016 when you submit your tax return to 5 April 2016. If you have already submitted your return you can apply in writing to HMRC for the refund.

Interest payable on share capital (a concept only applicable to these sorts of organisations) will be paid after year four if the business is sufficiently profitable. The Society Rules include set a maximum interest payment of 5% per annum or 2% above the Bank of England base rate, however the Board may fix a lower rate based on the operating position. Interest will be paid gross by the society, is subject to income tax, and should be included in your own tax return.

*F4RN are not tax advisers. If you have any concerns you should speak to a professional adviser. F4RN cannot guarantee that the SEIS relief will be available but in the spirit of community support and subject to the financial constraints of F4RN we will help you where we can.*

## What are Community Shares?

We're using a special form of investment called Community Shares. These are simple to administer, allowing community projects to attract funding from local people who then become members of the Community Benefit Society, deciding how the Society is run. Every shareholder gets one vote in the Society regardless of how many shares they hold.

Shares cannot be transferred or sold to other people (except upon death) but they can attract interest and investors can withdraw their money, but only under certain conditions. The shares can only be withdrawn at their purchase value or possibly less, if the value of the Society's assets drops.

Most importantly the Society must have the funds available to support withdrawal or interest payments. If we are not successful enough to justify that then we cannot pay anything back to the investors. We also have to remember the purpose of the society is to benefit the community - so the amount of interest paid and the sums available for share repayments will be balanced against wider decisions on how to use any surplus, such as supporting other community activities or reducing the cost of the service. These decisions are made by the members of the Society - the investors themselves. The Society also has an "asset lock" which means the any surpluses have to be reinvested or used for community benefit - they do not get reallocated to the shareholders!

Full details of the Society rules are available on our web site at <http://f4rn.org.uk/the-f4rn-society-rules/>

## How do I get my money back?

As a Community Benefit Society we hope that investors will wish to maintain their shareholding so that they continue to have a say in the running of the Society and receive interest on their shareholding. However, once the enterprise is generating sufficient revenue it will be possible to consider applications to withdraw part or all of an investment, but this can only be approved if two conditions are met:

- The Board declares that F4RN is trading profitably and has sufficient capital in reserve
- In any given year, no more than 10% of the total funds can be withdrawn by members. This will be on a strictly first come, first served basis, giving three months' notice and using the form of application prescribed by the Board at the time.

We're very keen to make sure that no one loses out but the decision on whether any withdrawal can be made is at the discretion of the Board of Directors.

## Finances in detail

<b>P&amp;L</b>	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
<b>SALES</b>							
Installation Rev	£ 19,250.00	£ 7,000.00	£ -	£ -	£ -	£ -	£ -
Recurring Rev	£ 16,200.00	£ 51,000.00	£ 54,000.00	£ 54,000.00	£ 54,000.00	£ 54,000.00	£ 54,000.00
Other Rev.	£ -	£ -	£ -	£ -	£ -	£ -	£ -
<b>TOTAL Rev</b>	<b>£ 35,450.00</b>	<b>£ 58,000.00</b>	<b>£ 54,000.00</b>	<b>£ 54,000.00</b>	<b>£ 54,000.00</b>	<b>£ 54,000.00</b>	<b>£ 54,000.00</b>
Cost of Sales	£ 34,130.00	£ 29,381.00	£ 23,436.00	£ 23,436.00	£ 23,436.00	£ 23,436.00	£ 23,436.00
Gross Profit	£ 1,320.00	£ 28,619.00	£ 30,564.00	£ 30,564.00	£ 30,564.00	£ 30,564.00	£ 30,564.00
<b>Overheads</b>							
Expenses	£ 10,800.00	£ 15,800.00	£ 15,800.00	£ 15,800.00	£ 15,800.00	£ 15,800.00	£ 15,800.00
Depreciation	£ 6,528.51	£ 13,732.86	£ 13,895.76	£ 13,895.76	£ 13,895.76	£ 10,091.11	£ 6,291.96
Share Interest	£ -	£ -	£ -	£ -	£ 6,000.00	£ 6,000.00	£ 6,000.00
<b>Profit</b>	<b>£ (16,008.51)</b>	<b>£ (913.86)</b>	<b>£ 868.24</b>	<b>£ 868.24</b>	<b>£ (5,131.76)</b>	<b>£ (1,327.11)</b>	<b>£ 2,472.04</b>

<b>Balance Sheet</b>	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Fixed Assets	£ 99,259.60	£ 113,938.60	£ 113,938.60	£ 113,938.60	£ 113,938.60	£ 113,938.60	£ 113,938.60
Depreciation	£ (6,528.51)	£ (20,261.37)	£ (34,157.13)	£ (48,052.89)	£ (61,948.65)	£ (72,039.76)	£ (78,331.72)
<b>TOTAL FIXED ASSETS</b>	<b>£ 92,731.09</b>	<b>£ 93,677.23</b>	<b>£ 79,781.47</b>	<b>£ 65,885.71</b>	<b>£ 51,989.95</b>	<b>£ 41,898.84</b>	<b>£ 35,606.88</b>
<b>Current Assets</b>							
Stock	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Other Debtors	£ 1,398.80	£ -	£ -	£ -	£ -	£ -	£ -
Cash	£ 39,861.60	£ 40,388.60	£ 54,902.60	£ 69,666.60	£ 78,430.60	£ 87,194.60	£ 95,958.60
<b>Total Current Assets</b>	<b>£ 41,260.40</b>	<b>£ 40,388.60</b>	<b>£ 54,902.60</b>	<b>£ 69,666.60</b>	<b>£ 78,430.60</b>	<b>£ 87,194.60</b>	<b>£ 95,958.60</b>
<b>Liabilities</b>							
Creditors	£ -	£ -	£ -	£ -	£ -	£ -	£ -
VAT	£ -	£ 988.20	£ 738.20	£ 738.20	£ 738.20	£ 738.20	£ 738.20
<b>Total Curr. Liabilities</b>	<b>£ -</b>	<b>£ 988.20</b>	<b>£ 738.20</b>	<b>£ 738.20</b>	<b>£ 738.20</b>	<b>£ 738.20</b>	<b>£ 738.20</b>
<b>Net Assets</b>	<b>£ 133,991.49</b>	<b>£ 133,077.63</b>	<b>£ 133,945.87</b>	<b>£ 134,814.11</b>	<b>£ 129,682.35</b>	<b>£ 128,355.24</b>	<b>£ 130,827.28</b>
<b>Shareholders Funds</b>							
Share Capital	£ 150,000.00	£ 150,000.00	£ 150,000.00	£ 150,000.00	£ 150,000.00	£ 150,000.00	£ 150,000.00
Retained Earnings	£ (16,008.51)	£ (16,922.37)	£ (16,054.13)	£ (15,185.89)	£ (20,317.65)	£ (21,644.76)	£ (19,172.72)
<b>Capital Employed</b>	<b>£ 133,991.49</b>	<b>£ 133,077.63</b>	<b>£ 133,945.87</b>	<b>£ 134,814.11</b>	<b>£ 129,682.35</b>	<b>£ 128,355.24</b>	<b>£ 130,827.28</b>

The full business plan may be downloaded from the F4RN web site: <http://f4rn.org.uk/business-plan/>

### Key Assumptions

- £150,000 raised in year 1 through the issue of community shares.
- Network built using a mixture of Fibre-to-the-Home (FTTH) and mesh-wireless, with fibre overlay of wireless areas to be considered once Society finances allow.
- Wayleaves are free.
- Construction (eg digging trenches for ducting) and installation carried out by volunteers free of charge,
- 100 fibre and 50 wireless connections made in year 1. Wireless installations start from month 3; FTTH from month 7. 25 installations completed each month. All connections charged at £175+VAT. Monthly subscription £30+VAT.
- The project suffers from high initial capital costs needed to create the network. These costs are disproportionate until such time as 150 subscribers have signed up for the service. With 150 subscribers the Society is self sustaining.
- Interest earned at a suggested rate of 4% from year 4 with the earliest date of payment in year 5 following the completion of the year 4 accounts. The Society rules set a maximum interest payment of 5% or 2% above the Bank of England Base Rate, whichever is higher, however for planning purposes a lower rate of 4% has been selected which is considered more appropriate at this stage.
- Share withdrawals will be considered once the Society is trading profitably and has sufficient capital in reserve.
- There is no corporation tax due to allowances and early year losses
- This is not a forecast but our best estimate of the position based on our current understanding. Facts may change and new challenges could arise. Start-ups are inherently risky and the community venture should be considered in that light. Purchase of shares should be considered primarily as a community investment not a financial investment.

## The Management Committee

The management committee all live locally. They bring a wealth of experience as well as a passion to ensure that a high quality broadband service is available for the parish now and for future generations.



### **Dr Chris Horne CEng FIET**

Chris is Chartered Engineer with extensive experience in power engineering and control systems, covering design, project management, system installation and commissioning. He is a senior manager with E.ON, leading teams in UK and Germany



### **Steve Dickman CEng FIET**

Steve is the IT Manager at Nottingham Forest Football Club, with a career in telecommunications and networks starting as an apprentice for Post Office Telecommunications (now BT). US. He sits on the Parish Council and has been actively involved in village events for many years.



### **Lee Farrar**

Lee is Head of Strategics for a golf division in the adidas® Group for UK, Ireland and Benelux. He has worked for 17 years in the sales sector with responsibilities for sales forecasting, transaction analysis and negotiation, and project planning and execution.



### **Jim Connolly**

Jim is Director of Nursing for a Clinical Commissioning Group in Derbyshire. He is an active supporter of the village through work with the SGA on Village Day, Carols on the Green and the Royal Wedding Celebrations



### **Paul Cook**

Paul has worked in the IT & Communications industry since 1996, working for two of the largest and most innovative businesses in the sector. He has been involved with some very high profile projects, and on 3 occasions has presented findings to the European Commission



### **Andy Norris**

Andy is a consultant anaesthetist at the QMC Campus of Nottingham University Hospitals and Head of Postgraduate School of Anaesthesia, Intensive Care and Pain Medicine for Health Education East Midlands.



### **Chris Price (Crom)**

Crom is a local farmer. He grew up in Fiskerton and comes from a family that has farmed in the local area for generations. He chairs the Parish Council and is committed to the vitality of the villages and the future of rural communities in general



### **Peter Wheeldon**

Peter is Managing Director of his own business brokerage, having lived and worked in Southwell for 30 years and recently moved to Fiskerton. He has owned or invested in a number of companies since leaving corporate life in the early 1990's.



### **Dr Paul Newton**

Paul and his wife Janet moved to Morton in 2011, and are enthusiastic about involvement in the community. They have 3 grown up daughters so are very keenly aware of the internet demands and expectations for a modern family home, especially when the children and their families now visit from 'superfast' areas!



### **Roger Summerton**

Roger is a semi-retired chartered accountant who was previously a partner at KPMG one of the major accounting firms. He now manages the Family Office of a wealthy East Midlands family. He and Nicky have lived in Morton for over 25 years and although their IT abilities are limited, with two grown up children living away, they understand the need to stay connected!